

**GOVERNMENT OF THE DISTRICT OF COLUMBIA  
OFFICE OF THE ATTORNEY GENERAL**



**POSITION VACANCY ANNOUNCEMENT**

<b>ANNOUNCEMENT NO:</b> #16-041	<b>POSITION TITLE:</b> <b>TRIAL ATTORNEY</b> (Equity Section)
<b>POSITION GRADE &amp; SERIES:</b> LS 13/1 to 14/5	<b>SALARY RANGE:</b> \$90,484 – \$121,183  **Salary in this range will be based on a multitude of factors including applicable rules, regulations and guidelines.
<b>OPENING DATE:</b> July 19, 2016	<b>CLOSING DATE:</b> August 9, 2016
<b>DURATION OF APPOINTMENT:</b> Permanent	<b>AREA OF CONSIDERATION:</b> Open to the Public
<b>WORKSITE LOCATION:</b> Office of the Attorney General for the District of Columbia Public Interest Division 441 4 <sup>th</sup> Street NW Washington, DC 20001	<b>NO. OF VACANCIES:</b> One (1)

**This position is in the collective bargaining unit represented by AFGE Local 1403 and you may be required to pay an agency service fee through direct payroll deduction.**

**DESCRIPTION OF DUTIES:** The Office of the Attorney General for the District of Columbia is seeking a trial attorney for the Equity Section in the Public Interest Division. The Equity Section defends the District of Columbia in class actions and other major civil lawsuits filed in the United States District Court for the District of Columbia and the Superior Court of the District of Columbia, particularly those cases that seek declaratory and injunctive relief.

The successful candidate will defend the District of Columbia and its executive level agencies, officials, and employees in complex constitutional litigation brought against the District challenging its laws, regulations, policies and practices. These cases are high profile and seek injunctive and other declaratory relief, with substantial impact on executive level agencies and their programs and policies. The cases often implicate claims under the First, Second, Fourth, Fifth, and Eighth Amendments to the Constitution. The candidate will defend all class action and other systemic challenges to the services, practices, conditions and/or care provided by District agencies and departments, and/or challenges to their component operations; civil actions seeking to enjoin enforcement of or otherwise challenge District laws; and civil actions challenging a variety of regulatory actions taken by District agencies. These cases vary from individual to class action complaints and from singular to system-wide challenges. Because the cases often address purported systemic problems with agency programs, practices, and policies, the candidate typically will advise a number of constituent District agencies on matters related to pending litigation and/or matters where there are orders awarding permanent injunctive

relief. This includes Court oversight of various consent decrees and other ongoing court monitoring of judicial relief.

The successful candidate will file pleadings, conduct and respond to written and oral discovery, file dispositive motions, negotiate settlements, advise agency personnel on policies and practices challenged in litigation, and conduct trials and contested hearings. There is substantial contact with client agencies. The position requires knowledge of municipal law and significant civil litigation experience. Prior civil litigation experience must include trials, motions and discovery practice, taking and defending depositions, and a thorough knowledge of the Federal Rules of Civil Procedure.

The successful candidate must possess strong negotiation, litigation, and analytical skills, as well as excellent legal research, oral and written advocacy skills. The candidate also must have the ability and willingness to manage several complex cases at one time.

**ELIGIBILITY:** Eligible candidates must have a law degree and be an active member in good standing of the Bar of any jurisdiction. If you are not a member of the District of Columbia Bar, you must be sworn into the District of Columbia Bar within 360 days of your initial appointment with the Office of the Attorney General for the District of Columbia.

**HOW TO APPLY:** Candidates should e-mail one PDF file which includes: 1) a cover letter (must include the vacancy number) summarizing why you are interested and the skills and abilities you possess that will enable you to succeed in this position; 2) résumé; 3) list of three references; and 4) a writing sample to [OAG.RecruitmentAttorney@dc.gov](mailto:OAG.RecruitmentAttorney@dc.gov) by 11:59pm of the closing date indicated above, addressed to Arlyntha Love (202-724-7716), Office of the Attorney General for the District of Columbia, 441 4<sup>th</sup> Street NW, Washington, DC 20001.

**PRIORITY CONSIDERATION:** Displaced Employee Priority Placement: Candidates who are eligible for the District of Columbia's Displaced Employee Program (DEP) and Agency Reemployment Priority Placement Program (ARPP) will be given priority consideration for this position if found qualified.

**EMPLOYMENT BENEFITS:** Selectee will be eligible for health and life insurance, annual (vacation) and sick leave and will be covered under the District of Columbia government's retirement plan. However, if selectee was previously employed in the District of Columbia's government under an appointment for which he/she was eligible for Civil Service Retirement (CSR), contributions to CSR will resume upon re-employment.

**VETERANS' PREFERENCE:** Applicants claiming veterans' preference must submit official proof at the time of application.

**DRUG-FREE WORKPLACE:** Pursuant to the requirements of the Drug-Free Workplace Act of 1998, the individual selected to fill this position will, as a condition of employment, be required to notify his/her immediate supervisor, in writing, not later than five (5) days after conviction of or a plea of guilty to a violation of any criminal drug statute occurring in the workplace.

**OTHER INFORMATION:** The selected candidate will be subject to a background investigation including reference checks.

**EQUAL OPPORTUNITY EMPLOYER:** All qualified candidates will receive consideration without regard to race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, family responsibilities, matriculation, physical handicap, genetic information or political affiliation.

**NOTICE OF NON-DISCRIMINATION:** In accordance with the D.C. Human Rights Act of 1977, as amended, D.C. Official Code, Section 2-1401.01 *et. seq.*, (Act) the District of Columbia does not discriminate on the basis of actual or perceived race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, familial status, family responsibilities, matriculation, political affiliation, disability, genetic information, source of income, or place of residence or business. Sexual harassment is a form of sex discrimination which is also prohibited by the Act. In addition, harassment based on any of the above protected categories is prohibited by the Act. Discrimination in violation of the Act will not be tolerated. Violators will be subject to disciplinary action.

**OFFICIAL JOB OFFERS ARE TO BE MADE ONLY BY THE HUMAN RESOURCES SECTION OF  
THE OFFICE OF THE ATTORNEY GENERAL**