

**GOVERNMENT OF THE DISTRICT OF COLUMBIA
OFFICE OF THE ATTORNEY GENERAL**



POSITION VACANCY ANNOUNCEMENT

ANNOUNCEMENT NO: #17-015	POSITION TITLE: TRIAL ATTORNEY (Equity Section)
POSITION GRADE & SERIES: LS-12/3 to 15/1	SALARY RANGE: \$85,134 – \$131,935 Salary in this range will be based on a multitude of factors including applicable rules, regulations and guidelines.
OPENING DATE: December 19, 2016	CLOSING DATE: December 29, 2016
DURATION OF APPOINTMENT: Permanent	AREA OF CONSIDERATION: Open to the Public
WORKSITE LOCATION: Office of the Attorney General for the District of Columbia Public Interest Division 441 4th Street NW Washington, DC 20001	NO. OF VACANCIES: One (1)

This position is in the collective bargaining unit represented by AFGE Local 1403 and you may be required to pay an agency service fee through direct payroll deduction.

DESCRIPTION OF DUTIES: The Office of the Attorney General for the District of Columbia is seeking a trial attorney for the Equity Section in the Public Interest Division. The Equity Section defends the District of Columbia in class actions and other major civil lawsuits filed in the United States District Court for the District of Columbia and the Superior Court of the District of Columbia, focusing on those cases that seek declaratory and injunctive relief.

The successful candidate will defend the District of Columbia and its executive level agencies, officials, and employees in complex constitutional litigation brought against the District challenging its laws, regulations, policies and practices. These cases are high profile and seek injunctive and other declaratory relief, with substantial impact on executive level agencies and their programs and policies. The cases often implicate claims under the First, Second, Fourth, Fifth, and Eighth Amendments to the Constitution. The candidate will defend all class action and other systemic challenges to the services, practices, conditions, care provided by District agencies and departments, or challenges to their component operations; civil actions seeking to enjoin enforcement of or otherwise challenge District laws; and civil actions challenging a variety of regulatory actions taken by District agencies. These cases vary from individual to class action complaints and from singular to system-wide challenges. Because the cases often address purported systemic problems with agency programs, practices, and policies, the candidate typically will advise a number of constituent District agencies on matters related to pending litigation or orders awarding permanent injunctive relief. This includes judicial oversight of various consent decrees and other ongoing monitoring of previously entered judicial relief.

The successful candidate will file pleadings, conduct and respond to written and oral discovery, file and respond to dispositive motions, negotiate settlements, advise agency personnel on policies and practices challenged in litigation, and conduct trials and contested hearings. There is substantial contact with client agencies. Prior civil litigation experience must include trials, motions and discovery practice, taking and defending depositions, and a thorough knowledge of the Federal Rules of Civil Procedure.

QUALIFICATIONS: The successful candidate must have at least four (4) years legal experience, possess strong negotiation, litigation, and analytical skills, as well as excellent legal research, oral and written advocacy skills. The candidate also must have the ability and willingness to manage several complex cases at one time.

ELIGIBILITY: Candidates must have a law degree and be an active member in good standing of the bar of any jurisdiction. If not a member of the District of Columbia Bar, the candidate must be sworn into the District of Columbia Bar within 360 days of his/her initial appointment with the Office of the Attorney General for the District of Columbia.

OTHER INFORMATION: The selected candidate will be subject to a background investigation including reference checks.

HOW TO APPLY: Candidates should e-mail one PDF file which includes: **1) a cover letter (must include the vacancy number) specifically addressing experience in areas listed in the qualification criteria; 2) résumé; 3) list of three references; and 4) a writing sample to OAG.RecruitmentAttorney@dc.gov by 11:59pm of the closing date indicated above**, addressed to Arlyntha Love, Office of the Attorney General for the District of Columbia, 441 4th Street NW, Washington, DC 20001.

PRIORITY CONSIDERATION: Displaced Employee Priority Placement: Candidates who are eligible for the District of Columbia's Displaced Employee Program (DEP) and Agency Reemployment Priority Placement Program (ARPP) will be given priority consideration for this position if found qualified.

EMPLOYMENT BENEFITS: Selectee will be eligible for health and life insurance, annual (vacation) and sick leave and will be covered under the District of Columbia government's retirement plan. However, if selectee was previously employed in the District of Columbia's government under an appointment for which he/she was eligible for Civil Service Retirement (CSR), contributions to CSR will resume upon re-employment.

VETERANS' PREFERENCE: Applicants claiming veterans' preference must submit official proof at the time of application.

DRUG-FREE WORKPLACE: Pursuant to the requirements of the Drug-Free Workplace Act of 1998, the individual selected to fill this position will, as a condition of employment, be required to notify his/her immediate supervisor, in writing, not later than five (5) days after conviction of or a plea of guilty to a violation of any criminal drug statute occurring in the workplace.

EQUAL OPPORTUNITY EMPLOYER: All qualified candidates will receive consideration without regard to race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, family responsibilities, matriculation, physical handicap, genetic information or political affiliation.

NOTICE OF NON-DISCRIMINATION: In accordance with the D.C. Human Rights Act of 1977, as amended, D.C. Official Code, Section 2-1401.01 *et. seq.*, (Act) the District of Columbia does not discriminate on the basis of actual or perceived race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, familial status, family responsibilities, matriculation, political affiliation, disability, genetic information, source of income, or place of residence or business. Sexual harassment is a form of sex discrimination which is also prohibited by the Act. In addition, harassment based on any of the above protected categories is prohibited by the Act. Discrimination in violation of the Act will not be tolerated. Violators will be subject to disciplinary action.

**OFFICIAL JOB OFFERS ARE TO BE MADE ONLY BY THE HUMAN RESOURCES SECTION OF
THE OFFICE OF THE ATTORNEY GENERAL**