GOVERNMENT OF THE DISTRICT OF COLUMBIA OFFICE OF THE ATTORNEY GENERAL



POSITION VACANCY ANNOUNCEMENT	
ANNOUNCEMENT NO: #19-008	POSITION TITLE:
	TRIAL ATTORNEY
	(Specialty Courts Prosecutor)
POSITION GRADE & SERIES: LS 13/1 to 14/1	SALARY RANGE: \$98,362 - \$116,228
	Salary in this range will be based on a multitude of factors including applicable rules, regulations and guidelines.
OPENING DATE: December 6, 2018	CLOSING DATE: December 27, 2018
DURATION OF APPOINTMENT: Permanent	AREA OF CONSIDERATION: Open to the Public
WORKSITE LOCATION:	NO. OF VACANCIES: One (1)
Office of the Attorney General	
for the District of Columbia	
Public Safety Division	
Criminal Section	
441 4 th Street NW	
Washington, DC 20001	

This position is in the collective bargaining unit represented by AFGE Local 1403. If you opt to join the union, and consent, a service fee will be paid through direct payroll deduction.

DESCRIPTION OF DUTIES: The Public Safety Division of the Office of the Attorney General (OAG) for the District of Columbia believes that the challenges that face the criminal justice system today require innovative and unique solutions. With the prevalence of substance abuse and mental health disorders among those in the adult criminal system, expansion of rehabilitation and treatment options are a priority. OAG refers a significant number of its adult criminal cases to the Superior Court for the District of Columbia's Drug Court and Mental Health Community Court. Many low-level offenders are also diverted to employment and education programs as an alternative to prosecution. OAG seeks a trial attorney for the Criminal Section who is a team player and highly motivated to further strengthen and coordinate these specialty courts and diversion efforts.

The Criminal Section prosecutes adults who commit certain types of offenses within the District of Columbia, including all adult misdemeanor traffic and quality of life offenses. Specifically, the Section prosecutes all alcohol and drug impaired driving cases, certain firearm offenses, quality of life offenses such as disorderly conduct, as well as tax and welfare fraud matters. Duties include screening arrests for diversion eligibility, coordinating referrals, formulating appropriate plea offers to defense attorneys, and representing OAG both in these specialty courts and in meetings among the various stakeholders involved in these diversion efforts. The Public Safety Division's management is dedicated to extensive training and attentive support for its Assistant

Attorneys General, providing an atmosphere where their prosecutors learn to exercise discretion and sound judgment and can grow into strong, ethical, and confident trial attorneys.

QUALIFICATIONS: The candidate must have 5-10 years of trial experience, the ability to work across disciplines, and the ability to work with a high degree of independence. The ideal candidate should also have a demonstrated commitment to work in the area of prosecution, with a sincere passion for seeking justice.

ELIGIBILITY: The successful candidate must have a law degree and be an active member in good standing of the bar of any jurisdiction. If not a member of the District of Columbia Bar, the candidate must be sworn into the District of Columbia Bar within 360 days of his/her initial appointment with the Office of the Attorney General for the District of Columbia.

OTHER INFORMATION: The selected candidate will be subject to a background investigation including reference checks.

HOW TO APPLY: Candidates should e-mail one PDF file which includes: 1) a cover letter (<u>must include</u> <u>the vacancy number</u>) summarizing why you are interested and the skills and abilities you possess that will enable you to succeed in this position; 2) résumé; 3) list of three references; and 4) a writing sample to <u>OAG.RecruitmentAttorney@dc.gov</u> by 11:59pm of the closing date indicated above, addressed to Arlyntha Love, Office of the Attorney General for the District of Columbia, 441 4th Street NW, Washington, DC 20001.

PRIORITY CONSIDERATION: Displaced Employee Priority Placement: Candidates who are eligible for the District of Columbia's Displaced Employee Program (DEP) and Agency Reemployment Priority Placement Program (ARPP) will be given priority consideration for this position if found qualified.

EMPLOYMENT BENEFITS: Selectee will be eligible for health and life insurance, annual (vacation) and sick leave and will be covered under the District of Columbia government's retirement plan. However, if selectee was previously employed in the District of Columbia's government under an appointment for which he/she was eligible for Civil Service Retirement (CSR), contributions to CSR will resume upon re-employment.

VETERANS' PREFERENCE: Applicants claiming veterans' preference must submit official proof at the time of application.

DRUG-FREE WORKPLACE: Pursuant to the requirements of the Drug-Free Workplace Act of 1998, the individual selected to fill this position will, as a condition of employment, be required to notify his/her immediate supervisor, in writing, not later than five (5) days after conviction of or a plea of guilty to a violation of any criminal drug statute occurring in the workplace.

EQUAL OPPORTUNITY EMPLOYER: All qualified candidates will receive consideration without regard to race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, family responsibilities, matriculation, physical handicap, genetic information or political affiliation.

NOTICE OF NON-DISCRIMINATION: In accordance with the D.C. Human Rights Act of 1977, as amended, D.C. Official Code, Section 2-1401.01 *et. seq.*, (Act) the District of Columbia does not discriminate on the basis

of actual or perceived race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, familial status, family responsibilities, matriculation, political affiliation, disability, genetic information, source of income, or place of residence or business. Sexual harassment is a form of sex discrimination which is also prohibited by the Act. In addition, harassment based on any of the above protected categories is prohibited by the Act. Discrimination in violation of the Act will not be tolerated. Violators will be subject to disciplinary action.

OFFICIAL JOB OFFERS ARE TO BE MADE ONLY BY THE HUMAN RESOURCES SECTION OF THE OFFICE OF THE ATTORNEY GENERAL