

OFFICE OF THE ATTORNEY GENERAL

NOTICE OF FUNDING AVAILABILITY

FY2025 Community-Based Grant Programs

The Office of the Attorney General (OAG) of the District of Columbia (District) is seeking proposals from non-profit Community-Based Organizations (CBOs) interested in operating a FY25 *Cure the Streets (CTS)*, *Domestic Workers Employment Rights*, *Leaders of Tomorrow: Youth Violence Prevention*, or *Workplace Rights* grant program. Please note, to serve more than one CTS site, grantees may apply for more than one grant).

OAG enforces the laws of the District, provides legal advice to the District's government agencies, and promotes the interests of the District's citizens. The Attorney General for the District of Columbia is the District's chief legal officer. The D.C. Charter gives the Attorney General responsibility for charge and conduct of all the District's legal affairs. The Attorney General is responsible for upholding the public interest.

Cure the Streets

Purpose: In the summer of 2018, in response to an uptick in homicides in the District, Attorney General Karl Racine launched the Cure the Streets (CTS) pilot project at two District program sites. Cure the Streets has since expanded to 10 program sites. The Cure the Streets initiative is based on the Cure Violence Global public health approach to violence reduction used in over 100 locations across the world. The Cure Violence Global model of violence reduction has proven to reduce shootings and homicides in sites when implemented with fidelity to the model.

Background: Cure the Streets (CTS) is a public safety program aimed at reducing gun violence in the neighborhoods in which it operates. CTS uses a data-driven, public-health approach to gun violence by treating it as a disease that can be interrupted, treated, and stopped from spreading.

Cure the Streets employs local, credible individuals who have deep ties to the neighborhood in which they work. These Violence Interrupters and Outreach Workers detect and resolve conflicts that are likely to lead to shootings and respond to shootings to prevent retaliation. CTS staff also cultivate relationships with high-risk individuals who are likely to engage in gun violence, counsel them to consider prosocial lifestyle changes, and link them with resources such as education and job training. The CTS teams also develop public education strategies that raise awareness of, and denounce, gun violence. Additionally, the Outreach Workers and Violence Interrupters provide support to victims of gun violence and endeavor to change community norms. They speak out against a culture of violence that has (in some cases) become socially accepted. This involves social media, mass media, and community outreach.

Estimated Available Funds: Through this Notice of Funding Availability, OAG will make up to \$814,000 available (per program site) in grant funding for Fiscal Year 2025 to be awarded through the Cure the Streets grant program. Funding is allocated annually, and subject to

appropriations and funds' availability. Selected grantees will implement the Cure Violence Global model, which is a public-safety program that aims to reduce gun violence and employs local, credible individuals who have deep ties to the ten identified target neighborhoods.

Domestic Workers Employment Rights

Purpose: Domestic workers' rights should be extended and protected to ensure dignity, respect, fairness, and a safe working environment. This grant will provide support to organizations working to develop educational materials for domestic workers and hiring entities, including safety and health information. According to Title I of the Domestic Worker Employment Rights Amendment Act of 2022, Sec. 103, this grant may be used to do the following:

- Based on the input of an expert or experts in the field of health and safety, develop guidance for domestic workers and hiring entities to address the most common hazards domestic workers encounter in their workplaces and how to mitigate them; or
- Conduct education and outreach to domestic workers, hiring entities, and the public about the rights of domestic workers.

Background: OAG, through its grant-making authority, will issue program grants to community-based organizations to provide outreach and worker education, safety guidance or a combination of outreach, worker education, and guidance related to employment laws protecting domestic workers.

Estimated Available Funds: Through this Notice of Funding Availability, OAG will make up to \$75,000 in funding available per grant award and grant initiative, with no more than \$150,000 awarded per organization for Fiscal Year 2025.

Total grant funding will not exceed \$260,000. Funding is allocated annually, and subject to appropriation and funds' availability. Grant Award amounts vary as determined by the scope of the projects.

CBOs are eligible to submit applications for either initiative, or a combination of both. CBOs interested in applying for both grant initiatives must submit separate budget and workplan documents.

Leaders of Tomorrow: Youth Violence Prevention

Purpose: OAG prioritizes public safety and positive youth development as a core pillar to its mission. As the District's chief prosecutor for crimes committed by juveniles, the Attorney General works to make the city safer through smart prosecution and innovative, evidence-informed initiatives. OAG's public safety efforts aim to stop violence before it happens and address the root causes of crime to prevent justice-involved young people from reoffending.

Recognizing the pivotal role community-based organizations play in strengthening and implementing protective factors for youth, OAG will provide financial assistance to support

eligible organizations that have demonstrated a commitment to working with this vulnerable population.

Background: OAG, through its grant-making authority, will issue program grants to community- based organizations that are actively engaged in delivering crucial programs and services aimed at fostering positive youth development in the District. OAG recognizes the importance of providing financial support to local non-profits dedicated to identifying and mitigating risk factors associated with youth violence. OAG understands that these organizations play a crucial role in developing strategies that align with promising and evidence-based approaches, ultimately contributing to the long-term well-being and success of young individuals.

Estimated Available Funds: Through this Notice of Funding Availability, OAG announces the availability of up to \$100,000 in funding per grant per organization for Fiscal Year 2025 to eligible organizations. Total grant funding will not exceed \$500,000. Funding is allocated annually, and subject to appropriation and funds' availability.

Eligible organizations are defined as CBOs who were previously awarded a FY24 Leaders of Tomorrow: Youth Violence Prevention grant from OAG or CBOs who are invited by OAG, in writing, to apply.

Workplace Rights

Purpose: The Workplace Rights Grant Program Act of 2021 established the Workplace Rights Grant Program at the OAG, for the purpose of providing grants to the District's community-based organizations to educate and assist District workers with employment laws and to inform OAG's work-related employment laws. This grant program replaced the Workplace Leave Navigators grant program, which was administered by the District's Department of Employment Services (DOES).

The goals of the Workplace Rights Grant Program are to:

- Conduct outreach that provides worker education or legal services to individuals who work in the District. These services include information related to employment laws (workplace leave laws) and minimum wage, unemployment, wage collection, and other federal laws.
- Engage the community by providing information about essential resources that keep District workers informed about employment laws; and,
- Inform OAG's work related to employment laws.

Background: OAG, through its grant-making authority, will issue program grants to community- based organizations to provide outreach and worker education, outreach and legal services, or a combination of outreach, worker education, and legal services related to employment laws. In this context, *Legal services* means the provision of legal advice, assistance, or representation regarding an individual's rights or responsibilities related to a particular matter or more general matters.

Employment laws means workplace leave laws that enable eligible individuals (i.e., individuals who work in the District) to take leave from their employment and protect individuals' rights to do so, and include the:

- Accrued Sick and Safe Leave Act of 2008, effective May 13, 2008 (D.C. Law 17-152; D.C. Official Code § 32-531.01 et seq.);
- Universal Paid Leave Amendment Act of 2016, effective April 7, 2017 (D.C. Law 21- 264; D.C. Official Code § 32-541.01 et seq.);
- District of Columbia Family and Medical Leave Act of 1990, effective October 3, 1990 (D.C. Law 8-181; D.C. Official Code § 32-501 et seq.); and
- Protecting Pregnant Workers Fairness Act of 2014, effective March 3, 2015 (D.C. Law 20-168; D.C. Official Code § 32-1231.01 et seq.).

In addition:

- The Minimum Wage Act Revision Act of 1992, effective March 25, 1993 (D.C. Law 9- 248; D.C. Official Code § 32-1001 et seq.).
- An Act To provide for the payment and collection of wages in the District of Columbia, approved August 3, 1956 (70 Stat. 976; D.C. Official Code § 32-1301 et seq.).
- The District of Columbia Unemployment Compensation Act, approved August 28, 1935 (49 Stat. 946; D.C. Official Code § 51-101 et seq.); and
- Federal laws that relate to or provide similar rights as the laws identified in subparagraphs (A) through (C) of this paragraph, including the Fair Labor Standards Act of 1938, approved June 25, 1938 (52 Stat. 1060; 29 U.S.C. § 201 et seq.), and the Family and Medical Leave Act of 1993, approved February 5, 1993 (107 Stat. 6; 29 U.S.C. § 2611 et seq.).

Estimated Available Funds: Through this Notice of Funding Availability, OAG will make up to \$750,000 available in grant funding for Fiscal Year 2025 to be awarded through the Workplace Rights grant program. OAG will award funds to at least two qualified community-based organizations. No award shall be less than \$100,00 per year, per grant. Funding is allocated annually, and subject to appropriation and funds' availability. Grant Award amounts vary as determined by the scope of the projects. Selected grantees will work to educate and support employees as they navigate their rights and responsibilities granted by various employment laws and programs.

Application Requirements

Organizations that meet the following eligibility requirements at the time of application may apply.

Eligible Applicants: Nonprofit, community-based organizations with an IRS 501(c)(3) or 501(c)(4) determination.

Period of Performance: October 1, 2024, through September 30, 2025.

Pre-Solicitation Conferences: For each grant program, OAG will hold both an in-person and virtual pre-solicitation conference. Once confirmed, details about the pre-solicitation conferences will be posted with the RFA on OAG's website at <https://oag.dc.gov/jobs-partner-opportunities/doing-business-oag>.

Request for Application (RFA) Release Date: Monday, June 3, 2024. The RFA for this competitive grant program will be available on OAG's website at <https://oag.dc.gov/jobs-partner-opportunities/doing-business-oag>. Applications will be evaluated based on the scoring criteria set forth in the RFA.

Deadlines:

Electronic Submission: Applications are due by **2:00 PM EST, Friday, July 12, 2024**, and must be submitted through ZoomGrants, OAG's online grant management system.

Paper Submission: Applications must be received by OAG no later than **2:00 P.M. EST, Friday, July 12, 2024**. Non-electronic applications should be mailed or delivered to:

*Office of the Attorney General
Attn: Gabrielle Stevens
400 6th St. N.W.
Washington, D.C. 20001*

For more information on the FY25 Community-Based Grant Programs, please email the OAG Grant Management Unit at OAG.Grants@dc.gov.